

WARNING ORDER 010-2324-015

1. SITUATION:

- a. Name of Event/Operation: CACC Summer Encampment
- b. Dates
 - i. **Application Date:** 01 February 2024 – 31 March 2024 or slots full
 - ii. **Cadet Cadre Application Due:** 16 February 2024
 - iii. **ADVON:** 16 June – 18 June 2024
 - iv. **Leadership Encampment:** 19 June – 22 June 2024
 - v. **Advanced Encampment:** 23 June – 29 June 2024
- c. Start and End Times: 0500-2100 Daily
- d. Location: Camp San Luis Obispo, 10 Sonoma Avenue, San Luis Obispo CA
- e. Units Participating: All cadets are welcome to participate in the annual Summer Encampment.
- f. Participation Requirements: All cadets participating must have attended Leadership Encampment before attending Advanced Encampment. Cadets must have good school standing and must have their commandant's approval to attend. Minors will require permission from parents or guardians. Applications will be on a first-come, first-served basis (a completed application requires full submission and payment).
- g. Training Events Planned: The Leadership Encampment will be broken down into six separate segments with different training units for each segment. Training is focused on building Corps-level teamwork and leadership through cooperative activities to form leaders within the Cadet Corps. Advanced Encampment Courses will be canceled if enough applications are not received, and some courses will cap out at capacity, so second and third choices are important for the registration process.
 - i. ADVON (Advance Party) will take place on the 16-18 of June 2024. ADVON will be focused on training and developing cadet leaders for Leadership Encampment and preparing for the Advanced Encampment Courses. Only company level leaders and above and all Cadet Instructors will attend ADVON this year.
 - ii. Leadership Encampment will take place 19-22 June 2024. Leadership Encampment will focus on the basics of cadet knowledge that every cadet will learn, as well as varying skills from caring for one's uniform to basic leadership roles within a unit, along with many other skills in between, while ensuring the morale of cadets is high and they are engaged with their training.
 - iii. Advanced Encampment will take place 23-28 June 2024. Advanced Encampment will consist of 17 training units. For High School Cadets

only: Cadet Drill Instructor, Law Enforcement, Mountaineering, Medic, & Drone. For Middle & Elementary School Cadets only: Drill and Ceremonies, Public Safety, Field Training, Engineering, Leadership Communications Challenge (new). For mixed Age Requirements: Marksmanship, (Basic, Intermediate, & Advanced), Cyber, Non-Commissioned Officer's Academy, Officer Candidate School, and Lifeguard/Water Rescue (new).

- h. The California Cadet Corps is excited to plan the program's biggest and grandest event of the year! This event hopes to bring leadership opportunities and personal growth to all cadets who attend. Join us at this ten-day training event to meet new friends, develop new skills you can bring to your home unit, and grow as a leader. Essayons!
2. **MISSION:** The California Cadet Corps gathers for the Annual Summer Encampment at Camp San Luis Obispo, 19-19th June 2024, to continue a variety of physically and mentally challenging training activities. This Summer Encampment will allow cadets to experience leadership roles and encourage them to become future leaders in the California Cadet Corps.

3. EXECUTION:

- a. Commander's Intent: To organize a secure, training-oriented event designed to boost cadets' confidence in practicing leadership and acquiring new skills, both individually and within their units. This event aims to foster growth in leadership abilities through hands-on experiences, offering a platform for cadets to network with peers from across the state. Through friendly competitions among different units for the Honor Unit, the event will promote camaraderie and unity, emphasizing the significance of leadership and cultivating Esprit de Corps. This initiative will provide cadets with extensive leadership opportunities, preparing them for future roles in leadership positions.
- b. Concept of Operations:
 - i. Leadership Encampment: The Leadership Summer Encampment will focus on providing cadets with foundational knowledge regarding the CACC curriculum, alongside providing cadets learning opportunities that are difficult to offer at home units. All cadets will go through the same training to achieve these goals. Alongside this, junior-ranking cadets will also be promoted during this period with their time-in-grade waived.
 - ii. Advanced Encampment: The Advanced Summer Encampment will provide diverse training in many units, all of which specialize in one subject. All units will train to focus on building Corps-level teamwork through specialized, cohesive activities to form leaders in the California Cadet Corps. Courses will be canceled if not enough applications are

received, and some courses will cap out at capacity, so second and third choices are vital during the application process.

1. **Cyber Unit Description:** This unit is open to cadets who have completed at least the 6th grade and are interested in learning computer and technical skills. These skills will include network cable and server assembly, computer structure and assembly, network security, programming/coding skills, and robotics. Upon completion of the course, cadets will earn the Cyber Badge.
 - a. **Prerequisites:** Cadets need to have completed the Sixth Grade.
2. **Drill and Ceremonies Unit Description:** Graduates will master drill and ceremonies as outlined in the CR 3-21.5 California Cadet Corps Drill and Ceremonies Manual. They will be proficient in drill (both armed and unarmed), manual of the guidon, cadence, and color guard. Graduates of D&C will be eligible to enter the Cadet Drill Instructor Course. Upon completion of the course, cadets will earn the Drill and Ceremonies Badge.
 - a. **Prerequisites:** None.
3. **Public Safety Unit Description:** The Public Safety Unit is designed to introduce middle school aged cadets to various career fields in the public safety sector to include: law enforcement, fire service, EMS, ranger, game warden, search and rescue, lifesaving, emergency communications, etc. The course will include some basic skills and information in public safety career fields to include: radio operations, first aid, patient evacuation, search and rescue techniques, law and regulations, teamwork, marksmanship, conflict resolution, etc. Cadets may have the opportunity to tour various public safety facilities and equipment (police department, fire station, Coast Guard facilities, harbor patrol, EMS unit, etc.) and receive presentations from public safety professionals (CHP officer, police officer, firefighter, game warden, park ranger, lifeguard, etc.). Upon completion of the course, cadets will earn the Public Safety Badge.
 - a. **Pre-requisites:** Participation in this activity is restricted to middle school cadets (5th grade to 8th grade). Must complete Leadership Encampment.
4. **Cadet Drill Instructor Unit Description:** This unit is open to cadets who have at least completed the 8th grade and hold two years of experience with drill or completed the D & C course. Cadets must be in good physical condition and be able to perform daily physical training/exercises comfortably. A high level of self-discipline will be expected. Cadets who pass this course will be

prepared to teach drill and ceremonies at their school and will earn the Cadet DI Badge.

- a. **Pre-requisites:** Minimum grade of incoming 9th grader with 2 years' experience or Completion of D&C Course. Minimum rank of C/SGT.
5. **Senior Drill Instructor Unit Description:** This course is open to Cadets that have successfully completed the basic Cadet Drill Instructor Course and desire to achieve the Senior Drill Instructor qualification. During this course, the Drill Instructor will teach Drill and Ceremonies to both the Drill and Ceremonies Course and the Basic Drill Instructor Course. Cadets who successfully pass the Senior Drill Instructor Course will be prepared to teach and supervise Drill and Ceremonies at their schools and Corps wide and wear the Campaign (DI) Hat (not provided).
 - a. **Pre-requisites:** Successful Competition of Cadet DI Course. Minimum rank of C/SFC.
6. **Field Training Unit Description:** FTU is an outdoor experience that will introduce cadets to bivouac and camping skills. Cadets will also learn skills that will prep them for the Survival or Mountaineering courses at the high school level. Skills such as knots, knife handling, fire building, trail movement, field sanitation and field cooking will be introduced. Cadets will be out in the field the entirety of the course. Upon completion of the course, cadets will earn the Field Skills Badge.
 - a. **Pre-requisites:** FTU is a middle school course. Cadets that are incoming 6th through 9th grade.
7. **Law Enforcement Unit Description:** Cadets engage in academic and technical instruction that focuses on awareness, exploration, and skill preparation in the various Public Safety and Law Enforcement career fields. Knowledge and skills are learned and applied through classroom, field training, and project-based instruction, all presented by professionals in the Law Enforcement and Public Safety field. Cadets earn the LE Badge after successfully completing the course.
 - a. **Pre-requisites:** Cadets must be incoming 9th grade students or above and have a GPA of 2.5 or higher.
8. **Mountaineering Unit Description:** This unit is for Cadets currently in 8th grade or above in the current school year and are interested in learning the skills of both ascending and descending mountains, and rescue operations. During this course, cadets will learn different safety measures, procedures, and rappelling from varying heights. Cadets may earn the Mountaineering Qualification Badge if they successfully complete the course.

- a. **Pre-requisites:** Cadets must be incoming 9th grade students or above.
9. **Medic Unit Description:** The Cadet Medic Training Unit is rigorous and academically challenging. It is an entry-level course in emergency medical response designed to prepare cadets to serve as cadet-medics within their units or state staff. Upon successful completion, cadets will be certified by the American Red Cross as Emergency Medical Responders (EMR). Cadets who complete the course and earn the Cadet Medic Badge will be able to demonstrate the knowledge base, skills and practical application for immediate lifesaving measures and interventions. This course aids in the preparation of students who have an interest in Community Emergency Response Teams (CERT), public safety and emergency machine careers.
 - a. **Pre-requisites:** Cadets must be incoming 10th grade students or above. All interested cadets must complete an online FEMA training course as outlined on the Summer Encampment page of cacadets.org.
10. **Marksmanship Unit Description:** Marksmanship builds confident leaders, maturity, discipline, and self-awareness. Shooting sports increases competition, opportunities for scholarships, and serve as vocational training for first responders including law enforcement, security, and the military. This year, the Marksmanship course will focus on smallbore rifle qualification and earning the Expert, Sharpshooter, or Marksman Badge. In addition, cadets will familiarize themselves with other available weapons such as shotguns, pistols, black powder guns, archery, and air rifles. Safety, as always in marksmanship, is of top importance.
 - a. **Pre-requisites:** Cadets must have completed 7th grade and be 13 years of age or older.
11. **Intermediate Marksmanship Unit Description:** This course is open to Cadets that have successfully completed the basic Marksmanship Course or have qualified Marksman at any school rifle team or any cadet event. This course will include shooting Olympic style targets with .22s, High Power Rifles, and Shotgun Trap.
 - a. **Pre-requisites:** Cadets must have completed 8th grade and be 14 years of age or older. All interested cadets must have completed Leadership Encampment AND completed the Marksmanship Course offered at Encampment OR qualified Marksman at any school rifle team or cadet event.

12. **Advanced Marksmanship Unit Description:** This course will challenge cadets to more sportsman like shooting styles and training. Biathlon type challenges, trap shooting, and varying other styles of Olympic-shooting.
- a. **Pre-requisites:** Completion of the Intermediate Marksmanship Course.
13. **Drone Unit Description:** This year's encampment offers a brand-new Advanced Unit to the Corps. The Drone Unit will focus on learning applicable regulations relating to small unmanned aircraft systems, airspace classification and operation requirements, aviation weather sources, emergency procedures, crew resource management, radio communication, airport operations, operation at night, and much more! Successful completion of this course will grant the cadet a FAA Part 107 Commercial Drone Pilot Certification. As such, each graduate will be legally entitled to operate a UAS of less than 55 lbs for pay/profit. They will be FAA certified commercial drone pilots.
- a. **Prerequisites:** To become a drone pilot, you must:
 - i. Be at least 16 years old
 - ii. Be able to read, speak, write, and understand English
 - iii. Be in a physical and mental condition to safely fly a drone
 - iv. Possess a government-issued photo ID with current address
 - v. Pass the initial aeronautical knowledge exam: "Unmanned Aircraft General – Small (UAG)"
14. **Engineer Unit Description:** Essayons! That motto comes from the Army Corps of Engineers, and this course will explore multiple facets of STEM activities. Mostly hands-on activity based training, including launching model rockets, flying drones, robotics, bridges, and more. This course is designed for middle school students only, with select high school students accepted as leadership staff.
- a. **Prerequisites:** Grades 5-8. If enough applications are received, unit will be either grades 5-7 or 7-8, with others placed in their second or third choice.
15. **Non-Commissioned Officer Academy:** The Summer Camp 2024 NCOA will focus on direct-line leader knowledge and skill sets. This will encompass the duties and responsibilities of the Company First Sergeant down to Squad Leader, influencing human behavior (with a special emphasis on adolescent behavior), team building, and personal accountability. The course graduate

will be a force multiplier after returning to their prospective units with a mandate of bettering the first-year cadet experience and training the next batch of NCO leaders. Attendees, upon arrival, will be expected to have baseline knowledge in CR 3-21.5, CR 1-5, and CR 1-8. Successful cadets will have the opportunity to be promoted to the NCO ranks.

- a. **Prerequisites: Minimum:** 5th-7th Grade: C/SGT. **8th-12th Grade:** C/CPL. All participants must be able to call at least one quick time and one double time cadence by memory.

16. **Officer Candidate School Description:** Officer Candidate School (OCS) will impart the skills, knowledge, and dispositions commensurate with appointment as a junior officer (C/2LT, C/1LT, and C/CPT) in the California Cadet Corps. During OCS Cadets will conduct safe, realistic, and challenging training that aims to provide Officer Candidates with the skill set, knowledge, and experience needed to return to their respective units with confidence to effectively lead their units as officers.

- a. **Prerequisites: (MUST** be signed off by Commandant or Assistant Commandant)
 - i. Have at least one month of successful leadership time in the position of Platoon Sergeant or above.
 - ii. Be an incoming freshman in good standing with respective school (minimum GPA of 2.0 & no behavioral issues) and the CACC. Waivers may be accepted, with Commandant approval, for incoming 8th graders.
 - iii. Show proof of having planned, resourced and executed a CACC lesson in front of Cadets and Commandant or Assistant Commandant (a lesson plan will suffice).
 - iv. Attained at least the rank of **C/SSG** as shown on unit orders.
 - v. Submit a neatly printed or typed application which includes a copy of the cadet's service record (to include updated Form 13, tests scores, and all PTAs).
 - vi. Submit a brief statement of interest in the OCS course and reasons for wanting to be an officer.
 - vii. A signed Letter of Recommendation from Commandant / Assistant Commandant to attend OCS.
 - viii. Able to meet CACC physical fitness standards

- b. All application paperwork (letter of recommendation, 201 file, lesson plan, etc.) will be scanned and e-mailed to OCS@cacadets.org
- c. Waivers of the above enrollment prerequisites may be made at the discretion of the OCS commandant
- d. Enrollment and successful completion of a course does not mandate promotion, nor does successful completion of an OCS Course authorize a commandant to waive the requirements set forth in CR 1-5, Cadet Appointments and Promotions
- e. Candidates are not authorized to use cell phones or other electronics during OCS

17. **Lifeguard/Water Rescue:** The Lifeguard Unit (LGU), an intensive and dynamic program designed for cadets 15 years or older seeking to develop essential lifesaving skills in aquatic environments. This course is tailored to instill discipline, teamwork, and a strong sense of responsibility while equipping cadets with the knowledge and abilities required to ensure the safety of their fellow cadets and community members in aquatic environments. The course includes multiple physically demanding waterborne challenges to test cadets' endurance, strength, and mental resilience.

a. Prerequisites Online/ Prior to Encampment:

- i. Enroll and participate in LGU Google Classroom
- ii. Complete reading Pre-Study Material
- iii. Complete accurate note taking bring it with you to camp

b. At Encampment:

- i. Swim Test: Pass the following swim test on the first day of LGU beginning at Advanced encampment. It is a pass/fail, you must pass all three segments, or you fail the swim test. The test encompasses the following:
 - 1. 300-yard continuous swim using front crawl/freestyle or breaststroke
 - 2. 2-minute tread using legs only
 - 3. Retrieve a 10-lb dive weight from 7 ft deep, surface and swim 20 yds with the weight, using legs only and exit the pool without using a ladder within 100 seconds
- ii. Class Lecture and Class Activity work
 - 1. Cadets will actively participate and ask questions on lecture material as needed

2. Cadets will take notes and study notes, book work activities and mnemonics
- iii. Skill Simulations
 1. Cadets will actively participate and repeat skill simulation steps to better retain all expected information in order to pass the written and practicums.
- iv. Written and Practical Tests
 1. Written tests: Cadets are only allowed two attempts as passing the written exams
 2. Practical Skill Sheet Tests: Cadets are encouraged to do their best on their practical tests. Re-tests are not always permitted due to time constraints.

18. **Leadership Communication Challenge:** Leadership Communication Challenge (LCC) is an immersive hands on advanced camp that introduces basic communication techniques. Topics such as oral presentations, problem solving, professional communications & applications, and social media, will be taught both in a classroom setting and through various field activities and high adventure courses. For those who aspire to go into leadership positions within your brigade or the 10th corps, this will be an exciting opportunity to prepare you for success.
- a. **Prerequisites:** This advanced camp is targeted towards middle schoolers (going into 6th-8th grade). Ideally, cadets should be familiar with sentence structure.
 - b. **Leadership Positions:** This advanced camp is seeking support from adult members, and 2-3 cadet cadre of the grade of CPT or higher in 11th-12th grade. Those applying to these leadership positions should have experience in this subject matter (oral/written communication, giving feedback, etc).
19. **Leadership:** We need cadet leaders for Leadership Encampment and in many of the Advanced Encampment units! Serve as leadership for certain Advanced Encampment units. Use and strengthen your skills as a class leader while you help train this year's students. Provides practical experience in leading a unit, building esprit de corps, operational support, and performing time management. This is your chance to lead at Summer Encampment and bring those leadership skills back to your school! Those serving in leadership positions will be eligible to wear the black leadership beret. All positions available are located on the Encampment Cadre Application Circular. Applicants will be

contacted by 10th Corps staff about the assigned positions by 01 March 2024. *Applications are due NLT 16 February 2024*

- a. All prerequisites and point of contact (POCs) for both the Leadership and Advanced Camp are listed on the website, www.cacadets.org/Events/SummerEncampment.
 - b. More information regarding these positions and the application process can be found on the Summer Encampment Cadet Cadre Circular posted under Circulars/Warning Orders on cacadets.org. You must apply for leadership positions separately from the application for encampment (see the Circular).
- c. Goals:
- i. To create a safe and encouraging environment in which cadets can practice leadership, build camaraderie, and learn specific skills.
 - ii. To offer extensive leadership opportunities to prepare cadets for future roles.
 - iii. To increase cadets' confidence in practicing leadership and acquiring new skills.
 - iv. Provide a platform for cadets to network with peers from across the state.
- d. Objectives
- i. Cadets will be prepared for future leadership roles and responsibilities at their home units.
 - ii. Cadets will return to their home units with the confidence and ability to pass down their knowledge.
 - iii. The CACC will provide security measures to ensure participants are safe throughout the event to mitigate major injuries.
 - iv. Cadets will experience networking opportunities and will enjoy their time at this event.
- e. Cadet Leaders & Staff Assignments: 10th Corps Staff down to Company level, Instructors, and Unit OICs will have leadership selected as requested above (Concept of Operations). Platoon level leaders will be selected at Encampment from within units.
- f. Application Process: Cadets will individually submit an application online starting on 1 February 2024. The deadline for applications is 31 March 2024. The application will be posted at <https://summercamp.cacadets.org>
- i. ***Please note that, when you sign up for Encampment under the following application, and you are accepted as Leadership for one or both parts of the camp, you must check the box that indicates you signed up for Leadership.***
- g. Cost: Payment must be made by credit card through the application link above.
- i. **Cost for the encampment is as follows:** \$150 for the length of the encampment.

1. If you cannot pay by credit card, coordinate another form of payment by contacting summerencampment@cacadets.org
 2. If your school is paying the encampment fee, the Commandant should coordinate the check amount and list of participant names with the Payment Point of Contact, grace.edinboro@cacadets.org, or they can email summerencampment@cacadets.org. Cadets on school rosters must be registered with parental consent completed. Schools that delay this process will affect their cadets' appointment to the unit of their choice, which is first come first served by registration date.
- ii. **FINANCIAL SCHOLARSHIPS:** Cadets with financial need may apply for a \$50 scholarship by completing the online request form on the Encampment website. Scholarship requests are due by 10 MAR 2024, but don't delay your encampment application waiting for scholarship news. Cadets may also apply for the LTC Baxter Scholarship to cover the application fee. All application requirements are listed on the Summer Encampment section of the California Cadet Corps website, www.cacadets.org
 - iii. Unit assignments are done based on when the registration and payment is complete in the application system, first come, first assigned. Some cadets will receive their second or third choice Adv Camp unit.
- h. Key Suspense Date:
- i. **Application Portal Opens:** 01 February 2024
 - ii. **Leadership Applications Due:** 16 February 2024
 - iii. **Scholarship Requests Due:** 10 March 2024
 - iv. **Application Portal Closes:** 31 March 2024
 - v. **Initial Unit Assignments Made:** Early April 2024
- i. Uniforms: Cadets are to bring two coyote Class C uniforms, one pair of black or tan boots, two complete PT Uniforms, and one pair of PT Shoes (Sneakers/Tennis Shoes). Schools that have not issued Class C Uniforms will need to contact logistics@cacadets.org to coordinate getting uniforms for participants. The required Packing List will be listed on the website the first week of April.
- j. Advanced Echelon (ADVON): Cadets who have applied for Leadership roles (Company Commander/1SG and above and Instructors) will arrive at Camp San Luis Obispo with the Advanced Party on 16 June 2024. If cadets have accepted Battalion-level leadership positions, then they will be further required to attend the April and May Drills either in-person or virtually on Microsoft Teams. These cadets will receive additional training in preparation for the main body's arrival. The ADVON Leadership cadets will be in communication with the 10th Corps Staff via email prior to Summer Encampment. More information can be found on the Summer Encampment Cadre Circular.

4. SUSTAINMENT:

- a. Meals: All meals for the duration of the event will be provided by the CSLO Dining Facility (DFAC). The DFAC is able to accommodate dietary restrictions.
- b. Transportation: Transportation for this event will be provided by the HQCACC. Each brigade will have a designated pick up/drop off location for their cadets. Parents are responsible for getting their cadets to and from the pick-up/drop off locations. Times, dates, and locations to be announced.
- c. If you want to bring your cadet to Encampment, please contact us and let us know at SEQuestions@cacadets.org.
- d. Billeting: For the duration of the event, cadets will remain in Tent City, sleeping in single person tents. Two person tents are provided for those with a licensed service animal.
- e. Safety Protocols: Additional protocols will be announced as Encampment approaches. For updates, please check your email (including the 'Spam' folder) frequently.

5. COMMAND AND CONTROL

- a. Cadet Commander for this event will be the 10th Corps Commander, C/LTC Natalie Rubio.
- b. Cadet Command Sergeant Major for this event will be the 10th Corps Command Sergeant Major, C/CSM Louis Mendoza.
- c. 10th Corps Staff Advisors: LTC Belinda Contreras and MAJ Tate Burns
- d. Questions may be addressed to the 10th Corps Commander at cadetcommander@cacadets.org , or you may contact the Staff at SEQuestions@cacadets.org.

ACKNOWLEDGE:

Rubio, Natalie
C/LTC, CACC

DISTRIBUTION:

All Commandants
All BDE & BN Commanders
All Cadets